



Antigo Public Library
617 Clermont Street
Antigo, WI 54409

715-623-3724
www.antigopl.org

Antigo Public Library

Policy: INCLEMENT WEATHER

Approved: February 25, 2025

Purpose of Policy: At times when the weather becomes hazardous to the health and safety of the public and/or library staff, the library will alter hours of operation. These actions are based on the ability to meet minimal staffing levels and the physical condition of the facility, including the sidewalks and parking lots.

If Langlade County is under a Weather Advisory and more than 3 inches of snow has accumulated from said storm BEFORE the Antigo Public Library Operating Opening Hour (9AM) with continued snowfall and accumulation during the Antigo Public Library Operating Hours (9AM-7PM) expected between 3-6 additional inches, the Antigo Public Library will **NOT** open for that day.

If Langlade County is under a Weather Advisory and more than 3 inches of rain has fallen from said storm BEFORE the Antigo Public Library Operating Opening Hour (9AM) with continued rainfall expected during the Antigo Public Library Operating Hours (9AM-7PM) causing road flooding and hazardous driving conditions for staff and patrons, the Antigo Public Library will **NOT** open for that day.

If Langlade County is under a Weather Advisory with 3 or more inches of snowfall expected prior to the end of daily operating hours for the Antigo Public Library, the Antigo Public Library will close at 4PM. Patrons will be notified. A post will be made to the library website.

If Langlade County is under a Weather Advisory with 3 or more inches of rainfall expected prior to the end of daily operating hours for the Antigo Public Library, the Antigo Public Library will close at 4PM. Patrons will be notified. A post will be made to the library website.

Weather that does not meet the above stated conditions and impacts the ability of the Antigo Public Library to safely serve the patrons of Langlade County will be made by the Library Director or their designee in conjunction with the Antigo Public Library Board of Trustee President & Vice President or their respective designee(s).

If the decision to alter hours of operation is made, library patrons in the building will be notified immediately. The public will be notified of any closing or changes in hours of operation through the website and notices posted on the Antigo Public Library external doors.

Staff Compensation Related to Inclement Weather Situations: If the library closes, any employee scheduled to work that day will be paid their scheduled wages for the day. Employees not scheduled to work, on sick leave, vacation, or other authorized leave shall not be paid for the closed period.