

# Antigo Public Library

## Board of Trustees

Minutes of September 24, 2024

Regular Full Board Meeting : 6:00 p.m.

McGinley Room, Antigo Public Library

Carol Bardo, President, Presiding

Name	Attendance	Notes
Carol Bardo, President		
Sarah Sinkler, Vice-President		
Pam Augustyn, Treasurer		
Nancy Jones, Secretary		
Christian Radcliff		
Barb Rebstock		
Kim Duchan		
Cate Listle		
Glenda Oginski		

Others in attendance: Toni Edge, Interim Library Director, public.

1. Call to order: President Bardo called the meeting to order @ 6:00 p.m.
2. Roll Call: quorum established.
3. Pledge of Allegiance:
4. Public Correspondence: none
5. Previous Minutes: A motion to approve the August 20, 2024 COW Meeting and the August 27, 2024 Regular Full Board Meeting was made by Listle, 2<sup>nd</sup> by Radcliff. Voice vote. All "Ayes." Motion carried.
6. WVLS Board of Trustees, Judy Peterson.
  - a. They meet last Saturday and plan on going forward. Discussion of the budget.
  - b. NICE – This was tabled until their next meeting. How will it affect each of the regions in the state? ADA compliance.
  - c. Erica Brewster, the Tech person explained that data will be collected on all the ways people access and use the libraries. This is not just a WVLS issue, but it will be in place in 2028 nationwide.
7. Unified School District of Antigo:
  - a. Glenda Oginski, School Superintendent, shared extensively the components of the referendum of building a new elementary school. Structural problems, safety issues, staffing, and financial costs to tax payers were addressed. This information has been presented at many other organizations and public platforms.
8. Director's Report
  - a. There is still need for staff training. Procedural issues, shelving – location. Issues of books being on the shelf but deleted from Sierra. Some are in ASPEN and Sierra but not on the shelf. Elizabeth is the only one cataloging.

- b. Book censorship has been a topic since the beginning of the year. Toni and Elizabeth are creating a parenting section. WVLS sent a guide and we are in complete compliance with that guide. Rumors are still circulating around the community about censorship and segregation. There are issues of soft censorship that need to be corrected. It's a matter of accessibility. Expanding the parenting topics such as mental illness, autism etc. need to be included.
  - c. The gate counter has problems. At the end of some days there are more people going in than coming out. But overall, the numbers are static. We need to develop and create goals associated with circulation and outreach.
9. Pay Bills: a motion to approve the payment of invoices and bills from the COW on 9/17 and the current additional invoices on 9/24 for a total of \$17,211.26 was made by Oginski, 2<sup>nd</sup> by Rebstock. Roll call vote: Bardo/YES Sinkler/YES Augustyn/YES Jones/YES  
Rebstock/YES Radcliff/Abstain Listle/YES Oginski/YES. Motion carried.
10. Items Reviewed and Moved:
- a. Book Sales: A motion to approve the Book Sale Revenue Policy with the change/revision of "revenue expense" to "revenue item" was made by Jones, 2<sup>nd</sup> by Oginski. Voice vote. All "Ayes." Motion carried.
  - b. A motion to approve the revised Disposition of Withdrawn Materials and Equipment Policy that was made in the 9/17 COW meeting was made by Augustyn, 2<sup>nd</sup> by Sinkler. Voice vote. All "Ayes." Motion carried.
  - c. A motion to approve the transition of library services from the Elcho Public School building to a mobile unit at the Elcho Town Hall building once a week starting October 1, 2024 that was moved forward in the 9/17 COW meeting was made by Augustyn, 2<sup>nd</sup> by Rebstock. Voice vote. All "Ayes." Motion carried.
  - d. A motion to approve the increase of the White Lake Library hours and support staff that was moved forward in the 9/17 COW meeting was made by Jones, 2<sup>nd</sup> by Radcliff. Voice vote. All "Ayes." Motion carried.
  - e. A motion to approve the hiring of two full time positions Inter Library Loan and Front Desk as posted was made by Sinkler, 2<sup>nd</sup> by Listle. Voice vote. All "Ayes." Motion carried.
11. Closed Session: The Antigo Library Board of Trustees will consider moving into closed session pursuant to Section 19.85(1)(c), Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, compensation for Interim Library Director, Antigo Public Library Board of Trustees, City of Antigo, WI 54409 Fiscal/employer agent. A motion to go into closed session at 7:45 p.m. was made by Sinkler, 2<sup>nd</sup> by Jones. Roll call vote. Bardo/YES Sinkler/YES Augustyn/YES Jones/YES Radcliff/YES  
Rebstock/YES Listle/YES Oginski/YES Motion carried.
12. Resume Open Session: President Bardo shared that a motion was made and the majority approved increasing the salary compensations for Interim Director, Toni Edge effective October 1, 2024.
13. Next full Library Board of Trustees meeting will be October 22, 2024 @ 6:00 p.m
14. Adjourn: A motion to adjourn the meeting was made by Oginski, 2<sup>nd</sup> by Listle. Voice vote. All "Ayes." Motion carried. Meeting adjourned at 8:25 p.m.